

**MORGAN COUNTY COMMISSIONERS  
RIECKER BUILDING**

The Board of Morgan County Commissioners met in their office Monday, October 28, 2024

The meeting was called to order at 8:30am with the pledge of allegiance to the flag.

Cecil Mayle, President  
Adam Shriver, Vice-President  
Richard Welsh, Member

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**24-541-** Motion by Mr. Welsh and seconded by Mr. Shriver to approve the minutes of October 21, 2024.

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

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The commissioners did the following over the past week:

Commissioner Shriver attended an Office on Aging meeting Tuesday,

Commissioner Mayle and Commissioner Shriver attended a meeting on Friday and discussed dog pound issues

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***Al Eltringham, Riecker Maintenance***

Mowing is scheduled for Thursday each week.

Preparing the old Cub Cadet mower and Snow blower to be declared excess to put on Gov Deals.  
8-1-24

Advance H/C found that RTU 3 K-11 compressor 1 has a shorted-out thermostat winding. The compressor will need to be replaced, Advanced will be sending a quote. 8-6-24.

Apperson's still working the Warranty issue to replace hot water tank for the kitchen.

Preventive Maintenance was performed on the Courthouse Elevator by Otis Elevator Company.  
1-25-24

Able's Heating and Cooling will schedule element replacement for the unit at the Courthouse Westside 2<sup>nd</sup> floor

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***Steve Hook, Engineer; John Telez, Deputy Engineer***

Interviewed two candidates for a managerial position. Discussion on agreeing on the best candidate and determining the appropriate wage.

Further internal discussion needed to finalize the wage and proceed with the final interview.

Discussion on the salary of the current surveyor and the challenges of hiring a new one. Mention of the need to balance the budget.

A portion of the salary will be managed until the current surveyor retires, and a new hire is made.

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*Heidi Burns; Kim Forman, JFS*

OVER concerns

Employee Retreat

COG meeting notice (Monday, November 4, 2024)

Crises Center—COG with several SE counties

Travel/Meeting Requests

- Kim Forman
- Heidi Burns to Zane State for Muskingum Area Mental Health & Recovery Services Board Crises Partners meeting on 10/30

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Mrs. Burns discussed OVER with the commissioners:

**Staffing and Monitoring**

Discussion about the staffing levels for monitoring tasks, noting that four full-time staff were used for a job previously done by one part-time employee.

**New Hires and Role Changes**

Discussion about new hires and their role changes.

**Unemployment Program Issues**

Discussion about the new unemployment person, and issues with timesheet coding and job responsibilities.

**RESA Program Mismanagement**

Concerns about the mismanagement of the RESA program and improper coding of time.

### **Client Service Issues**

Issues with client service, including long wait times due to phone calls and improper handling of client funds.

### **Operational Challenges and Staffing Issues**

Discussion about an employee's transition to retirement, with someone different taking over, and hiring new staff. Concerns about the growing number of hires despite previous plans to cut costs.

### **Office Space and Contract Employees**

Issues regarding contract employees using office space during holidays and the misunderstanding about rent payments.

### **Unemployment Services**

Challenges faced by counties in managing unemployment services, including lack of access to necessary systems and unclear training responsibilities.

### **GRIT Program and Staffing**

Concerns about the GRIT program's staffing, including the overburdening of employees and the unclear responsibilities between GRIT and WIOA.

### **Work Experience Payment Issues**

Problems with paying students for work experiences due to lack of proper contracts and invoicing procedures.

### **COG agenda, employee retreat, and children's services crisis stabilization building**

#### **COG Agenda and Joint Meeting**

Discussion about the upcoming COG agenda, including staffing changes and a joint workforce and COG meeting in January with an awards ceremony for participants.

#### **Employee Retreat**

The employee retreat held on Thursday was successful with Adam Copeland as the speaker. Employees appreciated the event.

#### **Children's Services Crisis Stabilization Building**

Discussion about converting a former mental health stabilization building into a crisis stabilization facility for children in the Southeast District. The facility would require seed money and an agreement between counties.

***Mystie Long, Pound Keeper***

Submitted report

-Full report can be found online at:

[https://www.morgancounty-oh.gov/dog\\_warden\\_reports.html](https://www.morgancounty-oh.gov/dog_warden_reports.html)

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Ms. Long mentioned she was planning to meet with Mrs. Thompson to go through some paperwork.

Ms. Long asked the commissioners the status of hiring an assistant pound keeper. The commissioners noted they had not discussed it yet.

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***John Wilt, EMA; 911***

**Equipment Funding and Budget Constraints**

Discussion about the \$126,000 worth of equipment and the need to fit expenses within the budget, including salaries for Engineer Office employees.

**Salaries of Draftsmen**

Debate over the county's responsibility to pay for Engineer Office employees' salaries, referencing the revised code and the county general fund.

**County Engineer's Authority**

Discussion on the county engineer's authority to appoint draftsmen and fix salaries, and the need for the Board of Commissioners' approval.

**Floodplain Responsibilities**

Uncertainty about the revised code's stance on floodplain responsibilities and the use of funds for non-road and bridge purposes.

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***Becky Thompson; Dog Warden***

Submitted report

-Full report can be found online at:

[https://www.morgancounty-oh.gov/dog\\_warden\\_reports.html](https://www.morgancounty-oh.gov/dog_warden_reports.html)

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**24-542.** Motion by Mr. Shriver and seconded by Mr. Welsh to enter executive session with John Wilt at 11:15am pursuant to ORC. 121.22 section (G)(1) Employment, Personnel.

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

**24-543.** Motion by Mr. Shriver and seconded by Mr. Welsh to exit executive session with John Wilt at 12:00pm pursuant to ORC. 121.22 section (G)(1) Employment, Personnel.

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

***Shannon Wells, Development Office***

The center turn lane on SR60 North opened on October 25, 2024.

Shannon Wells met with Noble County Commissioners and Monroe County Commissioners to discuss transit branding.

On October 21, 2024, Shannon Wells and Bobby White met with Integrated Behavioral Health Services regarding office space for mobility management.

The Morgan County Health Department has recommended Roxsol LLC to complete the following two soil tests.

Septic Installation	2195 W. St. Rt. 555 Chesterhill, OH 43728	10880 Ferrell Rd. McConnelsville, OH 43756	Total
Roxsol LLC	\$,400.00	\$1,400.00	\$2,800.00
Flowers Septic System Design	-	-	\$0.00
Bell Soil Evaluations LLC	-	-	\$0.00
HSTS Services Inc	-	-	\$0.00
Kevin Lewis LTD	-	-	\$0.00
NeoSoils Inc.	\$950.00	\$700.00	\$1,650.00
Native Soils LLC	-	-	\$0.00
Jason Senned	-	-	\$0.00
Smart Services	-	-	\$0.00
Kevin Lewis	-	-	\$0.00
Terry Priest	-	-	\$0.00
Good Ground LLC	\$700.00	\$800.00	\$1,500.00

**24-544-** Motion by Mr. Welsh and seconded by Mr. Shriver to approve entering into a contract with Roxsol LLC for \$2,800.00 for the Home Sewage Treatment System Program for the soil report and design for two septic systems. This resolution is contingent upon funding for the address previously listed in the bid tab table.

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

*Doug McGrath, Sheriff; Jim Fisher, Deputy Sheriff*

**Hiring for 911**

Discussed hiring more staff for 9-1-1 and mentioned having two confirmed candidates. suggested memorializing the decision in an email to John Wilt and others to confirm funding availability.

An email will be sent to John Wilt and others to confirm funding for hiring.

**Training for new hires**

Sheriff McGrath mentioned the need to get new hires into training, which requires them to be on payroll. The training is a four to five-day virtual classroom session. New hires will be put on payroll and enrolled in the fast-tracked training.

**Radio upgrade**

Sheriff McGrath discussed the need to upgrade a Motorola 2500 radio that will become obsolete in July. A quote from JD Johnson was provided, and options for funding were discussed.

Funding options will be explored, including using existing funds or discussing with John Wilt.

**Budget concerns**

Sheriff McGrath also expressed concerns about the budget, mentioning unexpected expenses such as vehicle repairs and increased gas costs. Deputy Sheriff Fisher suggested addressing these issues during the budget hearings. Budget concerns will be addressed during the budget hearings in November.

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*Jeff Babcock, IT Administrator*

The County's new domain name, morgancountyohio.gov, was approved by get.gov, the .gov Internet domain registrar. When the County receives its individual office credit cards, the IT Director will purchase web and e-mail hosting from HostGator and start moving the existing website and e-mail addresses to the new domain.

The IT Director attended the Zanesville – Muskingum Chamber of Commerce Safety Council meeting on October 23, 2024. The topic of discussion was fire safety – specifically fire drills and evacuation plans for businesses.

Work continued on removing the IT office's Windows 10 workstations from the

various networks around the County. The removal of these workstations is in preparation for the sunset of the Windows 10 operating system in October of 2025.

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*Amber Wilson, Senior Citizen Director*

**Aging Summit Registration**

Ms. Wilson mentioned registering for the Aging Summit on November 7th and inquired about the RAC meeting.

**Budget Planning**

Inquired when budget planning would be. The commissioners noted it would likely fall in the second or third week of November.

**Friday Event Feedback**

Shared feedback on a recent event, noting that attendees enjoyed it despite some minor issues.

**Holiday Preparations**

Mentioned reserving a van for Christmas lights and planning a holiday dinner for December 11th.

**Senior Health Concerns Meeting**

Reported on a meeting with Lynn Mercer where four seniors provided feedback on health concerns.

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**24-545-** Motion by Mr. Shriver and seconded by Mr. Welsh to enter executive session with John Wilt at 3:30pm pursuant to ORC. 121.22 section (G)(1) Employment, Personnel.

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

**24-546-** Motion by Mr. Shriver and seconded by Mr. Welsh to exit executive session with John Wilt at 3:51pm pursuant to ORC. 121.22 section (G)(1) Employment, Personnel.

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

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**Transfers, Then & Nows, Supplemental Appropriations & Utility Applications**

**24-547-** Motion by Mr. Shriver and seconded by Mr. Welsh to transfer the following:

\$500.00 from supplies 001-0102-5303.00 to Travel line 001-0102-5307.00 and adjust PO 2024-30421

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

**24-548-** Motion by Mr. Welsh and seconded by Mr. Shriver to request a transfer from the following fund:

Fund: DETAC Fund From: 060-0060-5309.00 Other Expenses To: 060-0060-5306.00 Contracts Amount: \$3,132.70

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

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**24-549-** Motion by Mr. Welsh and seconded by Mr. Shriver to approve payment of bills. \*See attached\*

**Mr. Mayle yea, Mr. Shriver yea, Mr. Welsh yea Motion Carried**

**24-450-** Motion by Mr. Shriver and seconded by Mr. Mayle to recess the commissioners meeting until Tuesday October 28, 2024 @9:00am for the CCAO Breakfast meeting.

**Mr. Mayle yea, Mr. Shriver, Mr. Welsh absent Motion Carried**

**24-451-** Motion by Mr. Shriver and seconded by Mr. Mayle to reconvene the commissioners meeting Tuesday October 28, 2024 @ 9:00am for the CCAO Breakfast meeting.

**Mr. Mayle yea, Mr. Shriver, Mr. Welsh absent Motion Carried**

**24-452-** Motion by Mr. Mayle and seconded by Mr. Shriver to adjourn the commissioners meeting Tuesday, October 28, 2024 at 10:20am.

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**Cecil Mayle, President**

**Adam Shriver, Vice-President**

**Richard Welsh, Member**

**Sheila Welch, Clerk**





